
Report For: **Resources And Governance Overview And Scrutiny
Committee: Human Resources Sub Group**

Report Of: **City Treasurer
Head Of Personnel**

Date: **12 January 2010**

Subject: **Officers' Emoluments: 2008/09**

- 1.1 At a recent meeting of the Audit Committee a query relating to Officers' emoluments above £50,000 was raised. These emoluments relating to officers earning over £50,000 are included in as a statistical Table in the Annual Accounts and are available for public scrutiny.
- 1.2 The disclosure of this information raised the issue as to whether Manchester was comparable to other authorities in the numbers paid above £50,000. The City Treasurer and the Head of Personnel have scrutinised the Annual Accounts of a range of other AGMA and city based local authorities' for the year 2008/ 09 to allow comparison.
- 1.3 Two separate analyses of remuneration in excess of £50,000 have been produced - one including School based staffs and the other excluding Schools based staff. Some authorities do not differentiate in their Accounts between Schools and Non Schools staffs so Appendix 2 only has a limited number of comparative authorities.
- 1.4 Taken overall, this analysis demonstrates that salaries for senior managers in Manchester fall in medium range when compared to remuneration in other sampled local authorities.

ATTACHED AS APPENDICES

1. Local Authority Officers Emoluments including School based staff
2. Local Authority Officers Emoluments excluding schools- based staff.

Local Authority Officers Emoluments including School based staff – 2008/ 09

Appendix 1

	Manchester	Birmingham	Bristol	Leeds	Liverpool	Newcastle	Sheffield	Bolton	Oldham	Rochdale	Salford	Stockport	Tameside	Wigan	Bradford	Cardiff	Hull	Middlesboro	Wakefield
£50,000 - £59,999	255	834	73	393	259	135	234	143	161	91	145	131	132	161	264		167	63	184
£60,000 - £69,999	99	255	34	150	134	64	62	24	32	39	50	33	39	53	82	69	35	33	28
£70,000 - £79,999	33	88	26	53	27	21	23	20	24	16	11	9	20	17	37	7	9	8	23
£80,000 - £89,999	16	49	14	36	25	17	23	9	14	4	11	15	4	9	21	18	14	2	15
£90,000 - £99,999	16	21	3	12	9	5	11	0	3	5	6	0	1	5	10	5	4	0	2
£100,000 - £109,999	5	6	4	5	10	6	4	2	3	2	2	1	4	0	3	2	2	2	3
£110,000 - £119,999	2	3	2	3	13	4	2	4	1	1	3	3	4	1	3	0	2	3	2
£120,000 - £129,999	2	1	0	3	0	1	2	2	4	1	0	1	1	1	1	3	2	0	2
£130,000 - £139,999	2	0	1	4	0	0	0	0	0	0	0	0	1	3	0	0	0	0	0
£140,000 - £149,999	0	4	0	1		1	0	0	0	1	0	0	0	1	1	0	1	0	3
£150,000 - £159,999	1	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0	0	1	0
£160,000 - £169,999	0	0	0	2	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
£170,000 - £179,999	0	0	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0	0	0
£180,000 - £189,999	0	0	1	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	0
£190,000 - £199,999	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
£200,000 - £209,999	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	0
£210,000 - £219,999	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
£220,000 - £229,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
£230,000 - £239,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
£240,000 - £249,999	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Officers above £50,000	432	1,262	159	663	483	257	362	205	243	160	229	194	207	252	424	105	237	112	262
Total Workforce	23,713	60,000	15,176	32,392	15,883	17,096	18,265	15,225	10,277	11,450	11,086	12,363	8,790	12,630	18,275	18,817	13,669	8,905	14,864
% of workforce earning above £50,000	1.82	2.10	1.05	2.05	3.04	1.50	1.98	1.35	2.36	1.40	2.07	1.57	2.35	2.00	2.32	0.33	1.73	1.26	1.76

Local Authority Officers Emoluments – Excluding schools 2008/ 09

Appendix 2

	Manchester	Leeds	Liverpool	Sheffield	Bolton	Rochdale	Wigan	Cardiff	Middlesboro
Salary Band									
£50,000 - £59,999	81	151	90	92	47	17	42		26
£60,000 - £69,999	39	79	50	25	7	7	12	44	13
£70,000 - £79,999	19	23	13	14	13	12	6	0	5
£80,000 - £89,999	10	25	11	10	6	0	3	10	1
£90,000 - £99,999	6	7	3	8	0	3	2	2	0
£100,000 - £109,999	4	2	7	4	2	1	0	2	1
£110,000 - £119,999	2	2	8	1	4	1	0		3
£120,000 - £129,999	1	2	0	2	2	1	1	3	0
£130,000 - £139,999	2	4	0	0	0	0	3		0
£140,000 - £149,999	0	1	2	0	0	1	1		0
£150,000 - £159,999	1	0	0	0	0	0	0		1
£160,000 - £169,999	0	2	0	0	1	0	0		0
£170,000 - £179,999	0	0	4	0	0	0	0		0
£180,000 - £189,999	0	0	0	1	0	0	0		0
£190,000 - £199,999	0	1	1	0	0	0	0		0
£200,000 - £209,999	1	0	0	0	0	0	1	1	0
£210,000 - £219,999	0	0	1	0	0	0	0		0
TOTAL OFFICERS	166	299	190	157	82	43	71	62	50
Total Workforce	12,617	16,801	8,754	14,693	8,739	5,386	6,701	9,660	5,140
% of workforce earning above £50,000	1.32	1.78	2.17	1.07	0.94	0.80	1.06	0.95	0.97